Organisational Charts Guide

Promoting Work Health and Safety in the Workplace
The South Australian Mining and Quarrying Occupational Health and Safety Committee

Promoting Work Health and Safety in the Workplace
This workplace industry safety resource is developed and fully funded by the Mining and Quarrying Occupational Health and Safety Committee (MAQOHSC).

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AIM

The aim of this Guidance Material is to provide you with an example of how to set out an organisational (org) chart for your operation.

Forward

As each operation is different in its organisational structure, you will need to ensure that the organisational chart for your operation accurately reflects your structure and that it is reviewed as part of your safety management systems review or sooner should there be any changes in personnel.

It is important that the organisational chart you develop is clear and easily understood by all persons. This guide provides you with several examples of how you could set out the organisational chart for your operation.

Legislative requirements

The Work Health and Safety Regulations 2012 (SA), Regulation 622 (1, d) states that the Safety Management System for a mine must set out:

d) the management structure for the management of work health and safety at the mine, including—

(i) arrangements for filling temporary and permanent vacancies; and

(ii) requirements relating to acting positions in the structure; and

(iii) the competency requirements for positions in the structure.

Note: A simple and effective way of complying with the requirements of 622 (1,d,1,ii and iii) is to ensure that position descriptions developed for specific roles include the requirements for filling temporary and acting positions and the competency requirements for each position.
FURTHER ASSISTANCE

MAQOHSC Work Health and Safety Specialists are available to provide further advice and assistance on all Work Health and Safety matters.

MAQOHSC Work Health and Safety Specialists are able to be contacted via our website at www.maqohsc.sa.gov.au or email maqohsc@sa.gov.au.

ADDITIONAL INFORMATION

Work Health and Safety Legislation, Codes of Practice, fact sheets, Health and Safety Representatives (HSR) information and guides can be found at the following websites:

SafeWork SA – www.safework.sa.gov.au or call 1300 365 255

Safe Work Australia – www.safeworkaustralia.gov.au or call 1300 551 832

REFERENCES

Work Health and Safety Act 2012 (SA)
Work Health and Safety Regulations 2012 (SA)
Example 2

CEO
  John Citizen

General Manager
  Joe Bloggs

Administration
  Jane Doe

Mine Manager
  Douglas Hole

Processing Manager
  Harry Rock

Maintenance Manager
  Bob Spanner

WHS & Training Manager
  Jim Sweet

Environment Manager
  Jill Flower

Mine Supervisors

Processing Supervisors

Maintenance Supervisors

WHS & Training Coordinators

Mine Operators

Processing Operators

Fitters